Teoh Alvare

TEOH ALVARE is a Partner in the Employment & Industrial Relations practice group. She holds a Bachelor of Laws (Hons) from the University of London and the Certificate in Legal Practice (CLP). She was admitted as Advocate & Solicitor of the High Court of Malaya in 2010.

Alvare has been recognised as a 'Next Generation Partner' by Legal 500 Asia Pacific 2025 for Labour and Employment and 'Up and Coming' by Chambers Asia Pacific 2025 for Employment and Industrial Relations.

Alvare regularly appears in the Industrial Court and has advised local and international companies in carrying out investigation and disciplinary action in relation to employees' misconduct, conducting domestic inquiry as well as the handling of disputes relating to dismissal / constructive dismissal. She also drafts terms and conditions in employee handbooks, consultant's agreement and employment contracts.

In addition to this, Alvare has conducted legal forensic investigation, labour due diligence, corporate restructuring affecting employees, voluntary separation scheme (VSS) and retrenchment.

Alvare has appeared as co-counsel and counsel in the Labour Court, Industrial Court, and High Court for judicial review proceedings relating to Industrial Court awards and appeals relating to the decisions of the Labour Court, as well as appeals at the Appellate Courts.

She also speaks regularly at conferences, and conducts training on industrial relations & employment matters.

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